

Taleo Partners Line Up to Support Solutions Exchange

Partners Plug Into Taleo's Talent Grid; Wide Ranging Content and Services Will Be Available to Taleo Customers

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CHICAGO, IL, Oct 15, 2008 (MARKET WIRE via COMTEX) -- HR Tech Expo -- Taleo Corporation (NASDAQ: TLEO), the leading provider of on-demand talent management solutions, today announced that it is expanding its community of partners and is lining up increased support of its Solutions Exchange. Solutions Exchange will be the Talent Management industry's broadest collection of content, service, and solutions providers for helping companies find, attract, screen, employ, engage and compensate their most valuable assets, their employee talent. The Solutions Exchange will be the first of three dynamic communities Taleo recently announced as part of its Cloud Computing strategy -- the Talent Grid -- to foster a robust, interactive Talent Management community. The other two exchanges, Talent Exchange and Knowledge Exchange, will be initiated within the next year.

The Solutions Exchange will be comprised of a core set of over 50 existing partners, across six main categories supporting talent management: Assessments & Surveys, Background and Reference Checking, Consulting and Content, HRO & RPO, Sourcing and Tax Credit Screening and Processing. The Solutions Exchange was established to provide customers with "one click" access to a broad set of services and content to so that they can configure their unique talent acquisition and performance management processes as needed.

Partners in the Solution Exchange will use Taleo's Passport integration foundation to make their products easily available to customers.

Today, the company announced agreements with six strategic partners to participate in the Solutions Exchange:

-- SHL: Operating in over 50 countries in 30 languages, offers the world's largest portfolio of assessment tools to help organizations improve quality of hire, increase productivity and gain a competitive advantage through improved people performance.

-- First Advantage: The first Taleo premier partner with multiple

Passport certifications for tax credit screening, background checking, and assessments; provides customers with a one-stop set of screening and assessment services.

- eQuest: Offering strategic, global service and support for management of job board services including distribution, analysis and consulting. Taleo customers have exclusive rights to aggregate job board posting analytics gathered from other Taleo customers through the Talent Grid and eQuest's award winning Prophecy 3 (P3) analytics suite. As part of the planned Talent Knowledge Exchange, Taleo and eQuest will also form an eQuest Special Interest Group.
- Acxiom: The first key alliance partner of Vurv to move into Taleo's solutions program, Acxiom will be a Passport Certified Network Partner providing Vurv customer conversion assistance to the Taleo platform.
- Jobs2web: Helps companies attract, interact and hire qualified candidates by using Web 2.0 technologies to build talent communities.
- PSI: Leader in cognitive testing plugs into Talent Grid to offer Taleo customers convenient access to over 800 testing facilities in the U.S.

"Taleo's strategic partnerships, combined with their new vision of cloud computing for talent management, the Talent Grid, keep Taleo at the forefront of the human capital market as a thought leader," said Brad Reback, managing director, Oppenheimer & Company.

"Corporate recruiting and talent management require broad and deep functionality in the areas of assessment and screening, competency management, process outsourcing, and learning content," said Josh Bersin, president of Bersin & Associates, a research and advisory firm focused on enterprise learning and talent management. "Taleo's Talent Grid is an innovative program that gives Taleo customers the ability to implement end-to-end recruiting and talent management solutions built upon the Taleo platform."

About Taleo

Taleo (NASDAQ: TLEO) is the leader in on-demand unified talent management solutions that empowers organizations of all sizes to assess, acquire, develop and align their workforce for improved business

performance. More than 3,600 organizations use Taleo for talent acquisition and performance management, including 47 of the Fortune 500 and more than 2,900 small and medium sized businesses, across 200 countries and territories. Known for its strong configurability and usability, Taleo's talent management platform runs on a world-class infrastructure and offers 99.9% availability. Taleo's Talent Grid harnesses the resources of the Taleo community of customers, candidates, and partners to power the talent needs of companies around the world.

Forward-looking Statements

This press release contains forward-looking statements, including statements regarding the expected benefits and results from using Taleo's products and services. Any forward-looking statements contained in this press release are based upon Taleo's historical performance and its current plans, estimates and expectations and are not a representation that such plans, estimates, or expectations will be achieved. These forward-looking statements represent Taleo's expectations as of the date of this press release. Subsequent events may cause these expectations to change, and Taleo disclaims any obligation to update the forward-looking statements in the future. These forward-looking statements are subject to known and unknown risks and uncertainties that may cause actual results to differ materially. Further information on potential factors that could affect actual results is included in Part I, Item 1A of Taleo's Annual Report on Form 10-K, as filed with the SEC on March 14, 2008, Part II, Item 1A of Taleo's Quarterly Report on Form 10-Q, as filed with the SEC on August 11, 2008, and in other reports filed by Taleo with the SEC.

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